



# Minnesota Literacy Council

ANNUAL REPORT  
2016

*Winning combinations that help us better serve Minnesotans, support organizations and share the power of learning.*





## Learner and volunteer

Open Door Learning Center GED student, Joyce, took a break from classes over the summer. Motivated by her desire to improve kids' education, she volunteered full-time as a Summer Reads VISTA, tutoring K-3 children at two different host sites in east St. Paul. "I want to learn from children to be able to help them better," she says. But she impacted the kids as well, using her own experiences to help them understand how literacy can help them achieve their dreams.

Joyce's goal is to be a social worker, and she seems to have chosen the right path. Her supervisor took note of Joyce's ability to persevere through challenges and adds, "Joyce is very good at advocating for what is right when issues arise."

# dual roles DO MORE

## Volunteers and donors

John and Sheila's passion for education and working with adults led them to us, and they soon found themselves volunteering at our Open Door Learning Center. Here, they discovered an environment where students are eager to learn, teachers are highly skilled and volunteers receive tremendous support. "How can you not fall in love with this place?" John asks.

And they've discovered volunteering is about more than what happens in class. John appreciates the way staff and volunteers genuinely want to get to know the students and help them in their everyday lives. Sheila has recognized the importance of being an ambassador as well as a volunteer, recalling a time when she helped a student resolve an issue with her landlord.

John and Sheila also support us through both in-kind and financial donations because "when we donate, we know exactly where our money goes."



## ECHO and the literacy council

Housing rights and responsibilities. Health care access. Inclement weather. Domestic abuse. Understanding these topics is important for all Minnesotans, but when you're a new immigrant or refugee, how do you learn what you and your family need to know to stay healthy and safe?

Twin Cities Public Television and Emergency Community Health Outreach (ECHO) turned to us to help communicate reliable information about these topics and more. The one-week curriculum units we developed for our English language classes have accompanied ECHO's multilingual media campaigns since 2012. "We rely on the literacy council for their instructional expertise," says ECHO Director Lillian McDonald. Pre- and post-unit testing is showing this combination – ECHO's media programs paired with the literacy council's curriculum – is highly effective in increasing learners' knowledge of housing, health care and safety in Minnesota.

# partnerships MAXIMIZE POTENTIAL

## Northstar and sponsor sites

Northstar Digital Literacy Project is a first-of-its-kind assessment that defines basic skill standards in 10 categories, like navigating the Internet and using Excel. Anyone can access this online tool for free to gauge their digital literacy skills, and they can earn a certificate at one of 300+ sponsor sites nationwide.

The community collaborative behind Northstar chose the literacy council to manage its expansion. Now widely used in Adult Basic Education programs, workforce centers, libraries and junior colleges, the total number of assessments completed recently surpassed the one million mark! Its rapid growth provides practical evidence that organizations and the adults they serve find value in Northstar.



# serving MINNESOTANS



**80%** of 2,566 kids improved or maintained their reading fluency  
*Summer Reads*

**1,418** referrals made to literacy programs via phone, text or email (22% in Spanish)  
*Adult Literacy Hotline*

**91%** of parents assessed took steps to better support their child's learning  
*Early Literacy and Families*

**81%** of students surveyed said they were referred to us by friends, family or another literacy/community-based organization  
*Open Door Learning Center (6 sites)*

## supporting ORGANIZATIONS

**2,503** people equipped with tutoring skills and strategies  
*Tutor Training*

**95%** of volunteers surveyed agreed our training prepared them for their role  
*Volunteer Outreach*

**91%** of kids served in VISTA-driven projects improved their literacy skills  
*Literacy VISTA*

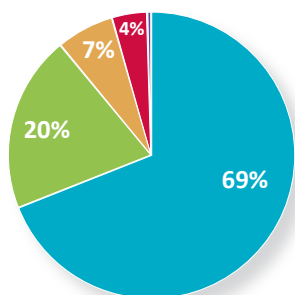
**507** Adult Basic Education professionals trained  
*Technology Services*

**142** participants in the Bremer Rural Library and Literacy Leadership Institute since 2012  
*Literacy Strategies*



## financial REPORT

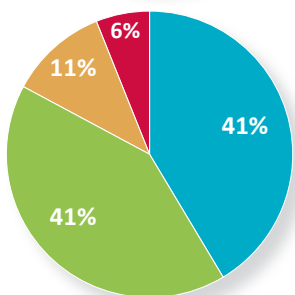
Fiscal year ending June 30, 2016  
Complete financial statements available at [mnliteracy.org](http://mnliteracy.org)  
DOLLARS IN THOUSANDS



### Where did our support come from?

<b>\$2,832</b>	Government grants
<b>806</b>	Program service fees; other
<b>301</b>	Corporate and foundation grants
<b>170</b>	Contributions; special events
<b>11</b>	In-kind contributions

**\$4,354** Total support and revenue



### How did we spend our money?

<b>\$1,775</b>	Serving Minnesotans
<b>1,766</b>	Supporting organizations
<b>468</b>	Administration
<b>272</b>	Fundraising

**\$4,281** Total expenses

### Assets

<b>\$1,010</b>	Cash and cash equivalents
<b>423</b>	Accounts/grants receivable
<b>100</b>	Other current assets
<b>136</b>	Long-term assets
<b>690</b>	Endowment

**\$2,358** Total assets

### Liabilities and Net Assets

<b>\$94</b>	Accounts payable
<b>286</b>	Accrued expenses; other current liabilities
<b>479</b>	Unrestricted net assets
<b>500</b>	Board designated net assets
<b>657</b>	Board designated permanent endowment
<b>342</b>	Temporarily restricted net assets

**\$2,358** Total liabilities and net assets

# thank you, DONORS!

Contributions from July 1, 2015 - June 30, 2016.

*Provide life-changing literacy skills for future generations.  
Please remember the Minnesota Literacy Council in your will.*

## \$100,000+

Otto Bremer Trust

## \$20,000 - \$99,999

F.R. Bigelow Foundation, Grotto Foundation, Marbrook Foundation, McNeely Foundation, The Saint Paul Foundation, Richard M. Schulze Family Foundation, Thrivent Financial Foundation^

## \$10,000 - \$19,999

Fred C. and Katherine B. Andersen Foundation, Hugh J. Andersen Foundation, Dollar General Literacy Foundation, Owen P. and Roxanne S. Gleason Charitable Trust

## \$5,000 - \$9,999

Anonymous donor, Doug and Lisa Bechtold, Amy Hansen and Walter Schmidt, Hardenbergh Foundation, Harry L. & Janet M. Kitselman Foundation, Securian Foundation, Wells Fargo Foundation Minnesota

## LITERACY HEROES

*Family Heroes - \$5,000 or more per year for 5 years*

Anonymous donor, Prince Family Fund

*Learner Heroes - \$1,000 or more per year for 5 years*

Anne and James Afdahl, Ann Curoe and Matthew Barnes, Lisa Godon, Susan Godon, Dan and Brittney Johnson, Linder-Scholer Family Fund, Ann Lonstein, David and Sharon Nelson, Eric and Mirtha Nesheim, Dina Simon, Linda and Jan Willette

## \$1,000 - \$4,999

Anonymous donors, Lydia Andren, Elliot Augst and Liz Borer, Bell State Bank & Trust, Deluxe Corporation Foundation, Enterprise Holdings Foundation, Epsilon Sigma Alpha – Minnesota State Council, Fredrikson & Byron Foundation, Rick and Tamela Greene, Half Price Books, Jenny and Ken Holte\*, Indeed Brewing Company, Roberta Kind, Kopp Family Foundation, Medtronic Foundation^, NTH, Rosanne Pera and Thomas DiPasquale, Ann Ribbens and Adrian Moses, Sampson Family Charitable Foundation, Mendon F. Schutt Family Fund of The Minneapolis Foundation, Star Tribune, Thomson Reuters^, John and Beth Trototola, Jennifer Turrentine, Judith M. Walker, H.E. and Helen Warren Foundation, Theresa Weimerskirch

## \$500 - \$999

Anonymous donor, Athena and Dan Adkins, Thelma Boeder, Marva Bohlen\*, Rudy and Elvi Brynolfson, Paul Bulling, Burke Family Fund of the Minnesota Community Foundation, Marc and Jean Carrier, Barbara and Robert Cook, Deborah Cushman and Scott Charlesworth, Alex and Beth Dixon\*, Anna Marie Ettel, Margo Fjelstad and Brian Egerman, Greg Fulford, Den and Sandy Gardner, Diane Grasse, Carla Hackbarth, Marion and Donald Hall, Mary and Chuck Jungmann, Brian and Martha Leonard, Jana Martin, Jean Metcalf, Robert (Chap) and Susan Milis, Carole and Joseph Nesheim, Courtney Olivares-Mera, Sarvin Patel, Donna and Richard Peterson, Kirsten and Jim Peterson, Charlie and Lori Roger\*, St. Timothy Lutheran Church, Robert Steinman Family Foundation, Kathy Stults\*, Sunrise Banks, Brian Swedeen and Terri Burnor\*, UnitedHealth Group^, Kirk and Laurie Velett, Marge Wherley

## \$250 - \$499

Anonymous donors, 3M Foundation^, Michelle Basman, Onyeje Bose\*, Nancy and Jim Burke\*, Mary Cajacob and Peter Eisenberg, Brad Clary, Lydia Crawford\*, Denny Fund of The Minneapolis Foundation, DIRECTV^, Dave and Shari Dosland, John R. Dunham, Kim Esch, Eric and Rebecca Everman\*, Robert D. and Linda Fisher, Amber Flynn and Amy Jones, Jeffrey C. and Robin Holland, Tina and Dennis Hove, Holly Johnson, Norma Jorgensen, Miriam Kelen, Kevin Kirch\*, Katie Kotlyar\*, Sheri and Steve Lear, Garrett LePage, Jeff Leppink and Jane Freeman, Judith Lester, Steven Loken, Susan Marshall\*, Patricia Mitchell, Jan Mueller, Diana Mulcahy, Sherry Myers\*, David and Tami Nesheim, Dick and Joan Niemiec, Martha O'Toole, Floyd and Doris (Surprenant) Peterson, Jacquelyn and Edward Philpot, Anne Rozga, Helene and David Schultz, Sarah Sevcik, Lonni Skrentner, Jessica Smith-Kaul, Susan Spray, Grant and Marylee Stabenow, University of Minnesota Pre-Med AMSA, James and Stephanie Wagner, Lynette and Tom Ward\*, Susan B. Warde, Beth Grover Wiederholt, Scott Windsor, Margaret Wirth-Johnson and Jim Johnson\*, Rebecca and Mark Wolters\*, Nathan Zerbe, Debbie and Paul Zisla, Jill Zullo

## \$100 - \$249

Anonymous donors, A La Plancha, Ebyan Abdulle\*, Sally Hoyt Amundson, Ann Anderson, Janice Anderson, Karolyn Anderson, Mary M. Anderson, Amber Andrews, Christine Austin-Roehler, Daniel Backman\*, Jennifer Barrett and Bo S. Fung, Lew and Jean Beccone, Robert L. Bennett, Joyce M. Biagini, Sally Blecha, Micki Blenkush, Susan Bora\*, Paul and Janette Bordonaro, Meghan Boyle\*, Henry Bromelkamp, Elsa C. Bross, Alfred and Nancy Bunnett, James Cahoy, James and Margaret Cellette, Mary and Claude Chmiel, Laura Cohen, Collection Management Department staff -- Mackin Educational Resources, Marilyn Cragoe, Deborah Cundy, Sharon Decker, Peter Dross, Michael B. Eckhardt, Krista Eichhorst, Judy and Steven Elkins, Nabil Elsheshai, Jean Enloe, Epsilon Sigma Alpha – Beta Sigma Chapter, Epsilon Sigma Alpha – Delta Rho Chapter, Mauri Evans, Mary Kay Fitzgerald, David and Mary Grace Flannery, Barbara Fleig, Mrs. Patricia Florance, Margaret Frank, Lynn Gallandat, Robert Garfinkle, Mary Giesler,

Dan Gilchrist and Suzanne McCurdy, Elizabeth Gilmore, Nancy and Vince Godon, Karin Goettsch, Catherine and Jon Grady, Betty Grant, Todd Grant, Alton Greenfield, Richard and Carol Gross, Jean Hammink, Carol L. Hansen, Zola and Eugene Hardwick, Leah Hauge\*, Vicki and Dale Hawley, Mary Ellen Hennen, Staci Herr, Cheryl Hess, Karen Hesselroth and Timothy Peterson\*, Clarissa and Mike Hirsch, Tom and Nancy Hodnefield, Joan Holdefer, Jessica Horning\*, Cheryl M. Houle, Linda and Josh Hummel, Nancy Hupp, The Improve Group, Judith and Charles Isenberg, Paul and Diane Jacobson, Pamela and Donald Jakes, Jessica Grace and Jeffrey Jones\*, Andrew Joyce, Donna and Michael Kaplan, Bill Kelly, Anita Keyes, Jack and Maureen Kimmes, Charles Kippely, Paul Kirst\*, Glenn Klapperich, Dale Klinkhammer and Joanne Stone, Kathy Klug, Bridget Kromhout, Cissy Labofsky, Kelly and Jon LaCore, Anne and Mark Lamps, Jessica Larson, Rosemary Larson, Beth Ann Lewis, Liberman Distributing & Manufacturing Company, Tom Lubanovic, Julia and Martin Ludden, Verna Ludvigson, Donna Lutz, Jana Martin, Barbara Martinson, Melissa Martinson, Preeti and Anoop Mathur, Emily McAuliffe, Maureen and Daniel Melander, Julie Melville, Elizabeth W. Merchant, Kathy Mertz, Metcalf Charitable Gift Fund, Tim and Mary Zitur Miley, Joel Mintzer and Heidi Schneider, John and Sheila Mohr, Norberto Moran, Virginia Moran, Ann Morrissey and Bruce Jacobson, Beth Morsman, Karen Muller, Godan Nambudiripad, Marilyn and Douglas Nelson, David and Denise Olson, Elizabeth Parker, Ellen Sue and John Parker, Betsy and Sin Parrish Taghavi, Lisa Marie Pasquale, Sara Petersen, Jackie and Justin Peterson, Pi Beta Phi Foundation, Robert Podlasek\*, Christian Preston\*, Eleanor Purdy\*, Jacob Quant, Barbara Randolph-Anderson, Jane Reilly\*, Christine Retkwa\*, Polly Roach and David Patterson, Wendy and Andrew Roberts\*, Brian Robran, Jennifer and Benjamin Runchey, Susan Scheefe, Susan Schirber\*, Laura Schrank\*, David Schumacher, Paul Selway, Reid Shaw, Terry Shima, Darlene Sitko, Moo Moo Soe, Claudine and Philip Solseng, Iris Staubaus and Ronald Steelman, Judith E. Steltzner, Nancy and John Strom, Eloise Teisberg\*, Nancy Thornbury, Transit for Livable Communities, Travelers Foundation^, UBS Matching Gift Program^, Cynthia Unowsky and Thomas Badow\*, Janet and Victor Urbanowicz, Jen Vanek, Jeanne Vergeront and Andrew Dick, Leta and Morris Vinz, Kara Voorhees\*, Mark Wangerin\*, Jane Wardell, Mary Watson, Thomas White, David A. Wiester\*, Raymond Willis, Carol Witte and Winston Cavert, Leslie Yoder, Sharon Young, Elaine Zimmer, Deborah Zimmerman

## \$50 - \$99

Anonymous donors, AmazonSmile Foundation, Matthew Bannon\*, Rich and Judy Barbeau, Julie and Chris Bendel, Aleesha Berg, Jane and Howard Bergstrom, Isaac Berling, Laura-Dale Bischof, Rose and James Bitter, Nancy and Ragnar Bjornson, Blue Cross and Blue Shield of Minnesota, Susan Brauer, Jason Brazier, Celeste Carty, Erica Christ, Nancy Cole, Steven Craig, Judy Damerow, Jeff and Debbie Dehler, Annelisa Donlan\*, Andrea Echelberger\*, Janet Engel, Henry and Patricia Etten, Terrisa M. Fisher, Linda Foley, Cavan Gahagan, Jane Gendron, Gordon Goodwin, Darlene Gorrill, Janette Grazzini-Cook, Larry and Alice Greenbaum, Ellaine and Howard Greitzer, Jean Guttman, Carmen Gwazdacz, Liz Hanson, Patricia Harlan-Marks, Darlene and Bob Hays, Mary Henry, Marlene Hodges\*, Larry and Mary Houns, Gail Irish and Steve Budas, Eric Paul Jacobsen\*, Marlene Johnson, Mo Johnson, Phyllis Johnson, Shannon Kloeppel, Linda Krueger, John and Laurie Larson, Christine Lattin, Barbara Leary, Laura Linder-Scholer, Local 2209, Gary Loff and Denise Curley, Janice Lokken\*, Laura Kelly Lovdahl, Rachel Lyness\*, Janis Lysen, David Manolis, Laura Marquardt, Le Hutchins Matts and John Matts, Mary Jane Melnick, Denise Mooney, Kelly Nelson, Muriel Nelson, Nextech Solutions, Daniel Nordley, Sadie O'Connor\*, Rose Mary O'Donovan, Elinor Ogden, Dave and Lisa Peters, David Preis, Beverly Propes, John Quick, Susan Ranney and Brian Shapiro, Courtnei Ries, Karen Robinson, Paul Robinson\*, Margaret Rog, Pam Schmid, Sharon and Stephen Segal, Mela Shah\*, Bert Sletten, Gary W. and Marilyn J. Smith, Patrick Smith, Sue Smukler and Brian Milavitz, Karen Stauber, Jim and Ruth Stevens, Becky Stewart, John and Sandra Strenk, Kaydell Sunsten, Magda Surrisi, Sharon and Bill Torodor, Parker and Albert Trostel, Punch VanGrasstek, Jenny Veit, Ryan Verstraete, Carol Wahl, Barbara Weatherhead, Nancy Weir, Emily Williamson\*, Betsy Wray, ,

## Up to \$50

Anonymous donors, Ameriprise Financial Gift Matching Program, Krista Anderson, Jay and Dilek Aydinalp-Mathews, Anne Bartz, Coral Berge, Jodi Berge, Ellen Bergstrom, Daniel Boecker, JennaRose Bondeson, Tessa Boury, Karen Bovy, Kathryn Boyne, Lloyd Brown, Katie Bull, Nicole Carson, Lindsey Cermak, Elizabeth Clark, Robert J. and Michelle W. Cocker, Roni and Charles Dauer, Valerie Dean, Dean DeGroot, Jim Delehanty and Jo Ellen Fair, Ann Derr, Molly Donovan, Jeffrey and Jorja DuFresne, Wendy Forsell, Kathryn and Dick Freimuth, Kathleen Hanson, Harold Hegg, Lauryn Heineman, Nancy Helmich, Emily Hippias, Pamela and Barry Hoppe, John Humphrey, Emily Jahn, Carmen Janski, Lisa Jensen, Alison Jirik, Josh John, Jill Kane, Kyle Kasprzyk, Robert Kidd, Tyone LaDouceur, Joseph LaJeunesse, William Leisner, Jay and Sally Lieberman, Catherine Lindsey, Robert Lindstrom, Johanna Lorbach, David Lundquist, Olivia Luterbach, Diane MacLennan, Kathleen Malchow, Ann Malmberg\*, Marilyn Maloney, Julianne Martin, Elizabeth McCambridge, Barbara Mednick,

Martin Michaels, Margaret Michaelson, Jeanette Milgrom, Patricia H. Miller, Nancy Moe, Francine Morgan, Isolde Mueller, Gerald Muellner, Barbara Murphy, Jacob and Sarah Nassif, Ellen Nyberg, Vicki Otis, Jen Ouellette-Schramm and Andreas Schramm, Andrew Peterson, Lynn Peterson, Susan Polley, Bonnie and Ken Prawer, Ginger Quay, Doris Rausch, Michael Reszler, Minnesota Historical Society, Lacey Rotter, Vadim Rubinchik, Debra Ruen, Dolores Rufenacht, Allison Runchey, Kirsten Saylor, James Schebler, Jackie Schott, Jessica Schuett, Becky Shedd and Doug Halliday, Liam Shramko, Emily Sienkiewicz and Kevin Scheunemann, Annette Spencer, Colleen Sponberg, Bernice Steinke, Gloria Strom, Monica Sukhatme, Dee Theien, Amy Thompson, Dianne and Thomas Walther, Peg and Doug Wangensteen, Susan Wetenkamp-Brandt, Betty Wheeler, Paul Wieser, Phyllis Wilcox, Linda Woessner, Bruce and Becky Wolf, Sharon Wong, Burgen Young, Mary Zamacona

## THOMAS M. KRAEMER MEMORIAL EDUCATION FUND

Catherine Courtney, Kenneth and Karen Kraemer, Margaret Kraemer, Mike and Linda Kraemer, Dennis Shaw

## IN-KIND GIFTS:

Anonymous donors, Melanie and Mike Accola, Matt Anderson, Maren Aspaa, Associated Financial Group, Bananagrams, Inc., Barnes & Noble Booksellers and their generous customers, Christine Benner, Coral Berge, Erich Biehn, Breadsmith, Butter Bakery Cafe, Heather Carciofini, Michelle Carroll, Corner Balloon Shoppe, Epsilon Sigma Alpha - Minnesota State Council, Great River School, Kristen Haakenson, Jacqueline Hennemann, Jewish Community Center, Judy Johnson, David Kelley, Laura Kelly Lovdahl, Karen Seeling McInnis, Lori Nuebel, Suzanne O'Brien, Judith Palmateer, Jackie and Justin Peterson\*, Pi Beta Phi - Minnesota Alpha Chapter, RBC Wealth Management, Robco Corporation, Tim, Jan, Jeremy & Alicia Schwanke, Hannah Sweet, Sarah Taylor, University of Minnesota Libraries - Bio-Medical Library, University of Minnesota Pre-Med AMSA, Volunteers of America, Ann Walker, Tricia Wangerin, Sasha Wedderien, Michael Whitney, Wuollet Bakery

## GIFTS IN MEMORY OF:

*Louise M. Bauer:* Ellen Moeller, *Daniel and Chadlee:* Doug and Majel Carroll, *Dianne Dayton:* Laura Mauro, *Farah Djavedan:* Suzanne Gaines, *Mary W. Doty:* David S. Doty, *Catherine Fossom:* Joanne Backlund, *Nancy L. Heuer:* Michael M. Heuer, *Tom Jancik:* Aggie and Jerry Smitten, *Hazel Kolcinski:* Patrice Russell and Scott Neil, *Pauline Lambert:* Merritt C. Nequette and Nancy Hartung\*, *Patricia M. Lenhardt:* David Lenhardt, *Audrey Lipke:* Marlene Bryan, *Ella Liskey:* Karol Gresser, *Peter M. Mittenzwei:* Ann Walker, *Barbara Budroe Nehrbass:* Lucia Cundy, Sandy Keiser, Gwen and Jacque Nadeau, Karen and Donald Nikkola, Verla and Roger Olson, Jane H. O'Reilly, Kevin and Kristine Samsel, Shelley and Joel Thordson, *Eugene P. Olsen:* Nancy Olsen, *Our parents:* Keith and Sharon Wells, *Mai Yia Pha:* Katherine Georgens, *Patricia A. Poncin:* John Poncin, *Marilyn Rogers:* Jo Ann K. Hanson and Patricia Ihrke, Judyth Larson, Jean Metcalf and the Metcalf Charitable Gift Fund, Luanne and Trichie Mjelde, Jeanne and Curtiss Moline, Christine E. Paquette, Carol M. Smith, Martin and Martha Waibel, James and Susan Wren

## GIFTS IN HONOR OF:

*Abigail Case:* Barb and Gene Case, *Betsy Connolly:* Erik Biever, *Don Dennis and Diane Paul:* Diane and Brian Julian, *ESL Learners:* Amy Sitze and Tim Kaari, *Donna Gillitzer:* Steven Gillitzer, *Cathy Grady:* Benjamin and Judy Hubbard, *Duane M. Grasse:* Diane Grasse, *Pam Hoppe:* Rob Podlasek, *Mrs. Kaur:* Susan Guernsey, *Sally Kenedy:* Sarah Wiljamaa, *John Krohn, dedicated reader:* Anonymous donor, *Sheri Lear:* Reva Lear, *Phebe E. Lee:* Phebe Connolly, *Jim and Mary Long:* Allison Long, *Dorothy Mertens:* Cindy Mertens, *Betsy Parrish:* Rosemary Rocha, *Sue, Diane and Darlene:* Carolyn Oleson, *Suzanne Peterson:* Jeffrey Peterson, *John Schwarz:* Krista Menzel, *Sandi Shanling:* Sharon and Bill Torodor, *Gary Steinman:* Eleanor Steinman, *Meg Swanson:* Judith Blaine, *Hannah Sweet's Bat Mitzvah:* Natly Baig, Sara and Randall Barry, Jill and Joseph Bolletieri, M K Countryman, Leslie Crosby, Melissa Crow, Lauren Dennison, Catherine Diamond, Amy Divine, Rita Divine, Theodore Dwork, Archelle Feldshon, Keri and Robert Ganz, Maxine and Patrick Hamilton, Joseph and Marni Kaner, Audry and Alvin Kaufman, Alan Konn, Sheila Kruesel, Marcy McKenzie, Dustine Meyer, Julie Mitchell, Stephen L. Mitzner and Linda Victor, Lacy Neroli, JoAnne Pastel, Susan Pauly, Carol Peterson, George and Monique Reese, Paul Richardson, Robin Schribman, David Shapiro, Arlene and Hill Sweet, Carol Sweet and Frank Nichols, Thomas Sweet

## LEGACY SOCIETY (PLANNED GIVING)

Anonymous, Irene Dombeck

◇ *Multi-year pledge*

\* *Literacy Sustainers (monthly gifts)*

^ *Matching gift(s) to employee contributions or volunteer hours*

*We strive to maintain an accurate and complete donor list. Please forward any corrections to Linda Vinz Hummel at [lhummel@mnliteracy.org](mailto:lhummel@mnliteracy.org) or 651-251-9075.*

## our STAFF

Ebyan Abdulle  
Kat Aymeloglu  
Dan Backman  
Ellen Bergstrom  
JennaRose Bondeson  
Meghan Boyle  
Jason Brazier  
Lloyd Brown  
Nikki Carson  
Lindsey Cermak  
Deborah Cushman

Annelisa Donlan  
Andrea Echelberger  
Cavan Gahagan  
Susan Godon  
Catherine Grady  
Leah Hauge  
Jessica Horning  
Linda Vinz Hummel  
Jessica Grace Jones  
Paul Kirst  
Eliza Kraker\*

Sheri Lear  
Rachel Lyness  
Ann Malmberg  
Susan Marshall  
Melissa Martinson  
Barb Murphy  
Eric Nesheim  
Vicki Otis  
Jen Ouellette-Schramm  
Meghan Paul-Cook  
Rob Podlasek

Christian Preston  
Eleanor Purdy  
Wendy Roberts  
Paul Robinson  
Vadim Rubinchik  
Allison Runchey  
Mya Shaftel  
Mela Shah  
Liam Shramko  
Patrick Smith  
Eloise Teisberg

Lynette Ward  
Susan Wetenkamp-Brandt  
Paul Wieser  
Burgen Young  
Mary Zamacona

\*AmeriCorps VISTA Member

# BOARD OF DIRECTORS

## BOARD PRESIDENT

Rudy Brynolfson  
*Independent consultant*

## EXECUTIVE COMMITTEE CHAIR

Theresa Weimerskirch  
*Thrivent Financial*

## FINANCE AND AUDIT COMMITTEE CHAIR

Jim Afdahl  
*GED Testing Service*

## DEVELOPMENT COMMITTEE CHAIR

Laura Cohen  
*Laura Cohen Consulting*

Amber Flynn

*New Concepts Management Group*

Jewelie Grape

*Conner & Winters*

Carla Hackbarth

*Cargill*

Verneita Lynn Madden | Representative - Students  
*Community representative*

Robert (Chap) Milis  
*Community representative*

Norberto Moran

*Moran Financial*

Jackie Prince

*Community representative*

Olivia Quintanilla | Representative - VISTA Members  
*Professional musician*

John Sanyamahwe | Representative - Volunteers  
*Wells Fargo*

Sean Sweat

*Hope Academy*

## LEARN

Call or search the Adult Literacy Hotline to find classes near your home.

1-800-222-1990

[mnliteracy.org/hotline](http://mnliteracy.org/hotline)

## SERVE

As a volunteer or national service member, you can help Minnesotans get the skills they need.

[mnliteracy.org/volunteer](http://mnliteracy.org/volunteer)  
[mnliteracy.org/joinVISTA](http://mnliteracy.org/joinVISTA)

## GIVE

Your tax-deductible donation can be mailed to the address to the right or made online.

[mnliteracy.org/donate](http://mnliteracy.org/donate)

MINNESOTA  
**Literacy**  
COUNCIL

700 Raymond Avenue, Suite 180  
St. Paul, Minnesota 55114  
651-645-2277

[mnliteracy.org](http://mnliteracy.org)

